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THE FUTURE OF LAW, TODAY

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Link to teams [here](#).

Team 1 & Team 2

- Accessing Accessibility in the Innovation in Law: How can we make the law marketplace (including communities of change agents) more inclusive and more accessible to people with disabilities?
 - We know that diversity and inclusion is the key to innovation yet most law conferences/communities/law schools (even those focused innovation) do not make their conferences/classes accessible to people with disabilities let alone seek them out. Rarely are there translators. Rarely are the decks created to be accessible. Rarely, is the content of the event or class structured to enable inclusion let alone incent people with disabilities to attend/participate. True, there have been some LWOW students with disabilities but there is a difference between accommodating people with disabilities simply because they attend or participate vs. proactively developing strategy and content geared to those with disabilities. Why is this so?
 - Links:
 - <https://www.law.com/2019/09/12/deaf-and-blind-harvard-educated-lawyer-tells-her-story/>
 - <https://support.office.com/en-us/article/make-your-powerpoint-presentations-accessible-to-people-with-disabilities-6f7772b2-2f33-4bd2-8ca7-dae3b2b3ef25>
 - <https://leadinclusively.com/2019/05/02/how-an-inclusion-culture-drives-innovation/#:~:targetText=Inclusive%20Behaviors%20Maximize%20Innovation.&targetText=This%20means%20that%20a%20company's,leads%20to%20successful%20market%20disruption.>

Team 3 & Team 4

- Duties to Donors: How can law-related non-profits track and share their use of donated funds to show donors' tangible impact without stifling the nonprofits' ability to fund operations?
 - Nonprofits need operating funds in order to provide their good services. However, donors often want proof that their money is going towards the good. In light of rising institutional mistrust around some nonprofits there has been an increased focus and scepticism around how nonprofits provide salaries and spend donated funds on operating expenses. How can nonprofits enhance the value of funding for operations in the minds' of donors?
 - Links
 - <https://my.charitywater.org/our-approach/100-percent-model/>

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- <https://www.philanthropy.com/article/Opinion-Why-Do-Americans/242257>
- <https://givingcompass.org/article/declining-trust-in-the-nonprofit-sector/>
- <https://blog.causeview.com/blog/fundraising/falling-donor-trust-is-a-major-problem-for-nonprofits>
- Some examples of law-related non-profits
 - United States
 - (1) [Cyber Civil Rights Initiative, a nonprofit organization dedicated to combating online abuse and discrimination](#)
 - (2) [Bridging The Gap In Virginia is a 501\(c\)\(3\) non-profit organization committed to providing a bridge to success for those men and women struggling with addiction, incarceration, chronic homelessness, and lack of employability](#)
 - (3) [ProbonoNet: From connecting attorneys to those most in need, to creating legal tools to help individuals advocate for themselves, we make the law work for the many and not the few](#)
 - (4) [Concordance Academy a nonprofit that helps ex-cons readjust in society after they are released from prison.](#)
 - [UK](#)
 - (1) Plan International: This humanitarian organisation strives towards advancing children's rights and gaining gender equality for girls.
 - (2) My Body Back, Two years ago, My Body Back formed to provide women who have experienced sexual violence with specialist reproductive and gynaecological healthcare.
 - (3) The FPA is a long-running charity fighting for women's rights to sexual health, wellbeing and bodily autonomy.
 - (4) Savera works to safeguard women at risk of 'honour'-based violence, FGM, forced marriages and domestic abuse within Black and Minority Ethnic (BME) communities in the UK.
 - (5) This charity challenges the injustices faced by women who have had to flee their own country and seek safety and support here in the UK.
 - (6) Rights of Women's mission is to provide women with free, confidential, legal advice, enable women to understand and benefit from their legal rights and campaign to ensure women's voices are heard in law and policy.

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Team 5 & Team 6

- Innocent but Forever Guilty on Google: How can we help people who were charged with a crime and subsequently cleared or acquitted combat Google search results that continue to depict them as criminals?
 - In the United States, you are presumed innocent until proven guilty beyond a reasonable doubt by a court of law. However, the court of public opinion matters more because criminal charges (even if later dropped) are never dropped from a Google search. Dropped or dismissed charges show up on background checks as well and can—and do—negatively impact job searches, educational opportunities, the ability to retain clients or gain new ones. Given the First Amendment, online news sources are not required to revise past posts. A request can be made that these sources add a footnote correcting the information or adding in the final result, but they are not required to do this either. Further, sometimes when a person or entity reaches out to change what is posted online, it ends up having the result of bringing the negative online material higher up on the Google search algorithms. While it is true that over time (and with the help of paid online reputation specialists) the negative news about the charges can be lowered so that they do not pop up first on a Google search, they cannot be erased, and therefore, live forever in the online world.
 - Links:
 - <https://www.abine.com/blog/2017/online-guilty-before-proven-innocent/>
 - <https://www.criminaldefenselawyer.com/what-if-i-google-myself-after-my-record-expunged-find-crime-committed.htm>
 - <https://www.backgroundchecks.com/community/Post/5547/Do-Dismissed-Cases-Show-on-a-Background-Checks>
 - <https://splinternews.com/police-ruined-this-mans-online-reputation-and-theres-n-1793856757>
 - <https://workplace.stackexchange.com/questions/103310/very-bad-online-reputation-is-destroying-my-chances-of-getting-a-job>
 - <https://www.law.com/legaltechnews/2019/12/26/what-you-may-have-overlooked-in-the-run-to-ccpa-compliance/>

Team 7 & Team 8

- Lessons Learned or Lessons Lost for Law School Graduates: How do we design effective, durable, and shared methods for recent law school graduates to learn from each other's experiences, apply those lessons today and tomorrow, and not recreate the wheel?

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- Recent LWOW graduates can attest to how hard it is to get a job or training contract while in law school. Many have failed and many have succeeded through trial and error. How can their lessons learned be captured and leveraged to help future law school graduates' search for jobs more efficient and effective?
- Links:
 - [Toward Evidence-based legal education by Bill Henderson](#)
 - [Starting your Legal Career by Jordan Furlong Dec 2019](#)
 - [The War for Talent: Money and Culture \(086\) by Bill Henderson March 3 2019](#)

Team 9 & Team 10

- Lonely Isle: How can we expand legal literacy for isolated communities within populated nations, such as the LGBTQ+ community?
 - We are at a unique point in history where some of the most underrepresented populations have access to the internet and even smart phones. In a climate where many are afraid to speak out and seek proper legal representation and perhaps to even understand their rights, how can technology be leveraged to expand legal literacy to these populations (knowledge of what laws there are, which apply to me, and what my rights are)?
 - Links
 - <https://www.hrw.org/report/2018/02/19/all-we-want-equality/religious-exemptions-and-discrimination-against-lgbt-people>
 - <https://www.nbcnews.com/feature/nbc-out/wide-gaps-legal-protection-lgbtq-workers-analysis-finds-n1066256>
 - <https://www.immigrantjustice.org/stop-abuse-detained-lgbt-immigrants>
 - <https://www.chausa.org/publications/health-progress/article/july-august-2015/disparities-in-care-lgbt-patients-often-are-vulnerable-marginalized>

Team 11 & Team 12

- Putting the Pro into ProBono: How can entities better prepare attorneys for ProBono assignments?
 - Often corporations will offer pro-bono opportunities to their employees in which employees rotate in and out of the same non-profit e.g., immigration center. Yet, when lawyers are sent to assist they are often given little instruction or training on how to deal with very different types of clients and legal issues than what they may be used to dealing with in their day to day life. Whilst lawyers are agile and are given different types of problems to solve on a daily basis, in order to ensure that free legal services are of the highest quality possible, lawyers on pro bono assignments may need a heightened level of context, cultural

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competency training and an accurate portrayal regarding the type of client that they will be servicing and their specific needs. A lack of shared learnings forces lawyers to recreate the wheel

- when approaching pro-bono work, does this lack of efficiency deter busy lawyers from taking on this worthwhile endeavor?
- Links:
 - <https://www.americanbar.org/groups/litigation/committees/mass-torts/practice/2018/pro-bono-tips-for-young-lawyers/>
 - https://www.thehoustonlawyer.com/aa_may07/page10.htm

Team 13 & Team 14

- Making Carbon Neutrality a Reality: How can a law firm develop processes to reduce their carbon footprint and environmental impact?
 - As the global effects of the environmental crisis become more urgently apparent, law firms are moving in droves towards accountability and attempting to minimize their carbon footprint. Law firms, along with many other organizations, have come to the realization that in almost all instances moving towards a smaller carbon footprint assists with financial efficiency as well. Will the move towards carbon efficiency encourage collaboration, sharing of information and ideas at all levels to change the way we do business?
 - Links:
 - <https://theattic.london/2019/04/25/the-legal-industry-carbon-footprint-how-lawyers-can-work-more-sustainably/>
 - <https://www.carbonneutral.com/examples/dentons-uk-and-middle-east>
 - <https://lfsnetwork.org/about/who-we-are/>
 - <https://www.lexology.com/library/detail.aspx?g=35b32439-6455-40ee-94da-7e79d90a5f5a>
 - <https://www.unenvironment.org/news-and-stories/story/business-unusual-shift-carbon-neutral>

Team 15

- Seniors and Scams: How can machine learning or other technology be used to protect the elderly in the age of the machine?
 - From dating websites to targeted telemarketing, the elderly are prime targets for web based fraud and financial scams. Whether their susceptibility can be blamed on generational behaviors, current physical or psychological circumstances or a lack of technological savvy, the elderly are amongst the most vulnerable in this age of internet scams. Are we failing to teach them to protect

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themselves? If so, how can we take more active measures to protect this unsuspecting population?

- Links:
 - <https://www.aginginplace.org/internet-scams-affecting-elderly/>
 - <https://www.fbi.gov/scams-and-safety/common-fraud-schemes/seniors>
 - <https://www.justice.gov/elderjustice/senior-scam-alert>
 - <https://www.bloomberg.com/news/features/2018-05-03/america-s-elderly-are-losing-37-billion-a-year-to-fraud>

Team 16

- Unpriming the E-Sports Pipeline: How can we ensure that e-sports are more inclusive and enable more diverse players?
 - Traditional professional sports and e-sports have a lot more in common than you may initially think. A gender pay gap, harassment, stereotyping and a general lack of diversity are rampant in the e-sports professional sphere. Valued as being over a \$1 billion industry, e-sports has turned the corner from alt subculture to professional and very much mainstream, but does it need to be forced to turn a corner on underlying discriminatory practices and by who?
 - Links:
 - <https://www.jdsupra.com/legalnews/legal-issues-in-esports-21041/>
 - <https://www.polygon.com/features/2019/7/11/18632716/esports-amateur-pro-players-teams-talent-process>
 - <https://www.casino.org/gender-stereotypes-in-esports/>
 - <https://www.gamesindustry.biz/articles/2018-12-20-esports-urgent-need-for-visible-gender-diversity>